

# Health & Safety Policy



## HEALTH AND SAFETY POLICY

### 1 GENERAL POLICY STATEMENT

Although Boulting Environmental Services (B.E.S.) is an independent company it benefits from its association with the Boulting Group. One such area of benefit is health and safety whereby the group's policies together with the expertise of the safety advisors are available to B.E.S. and therefore the policy below is consistent with the group.

It is the policy of B.E.S. to comply with all statutory requirements and to provide and maintain a healthy and safe working environment. B.E.S. health and safety objective is to minimise the number of instances of occupational accidents, illnesses, damage to plant and equipment and ultimately to achieve an incident-free workplace.

All employees will be provided with such equipment, information, training and supervision as is necessary to implement the policy and achieve the stated objective.

B.E.S. recognise and accept their duty to protect the health and safety of all visitors to the company, including contractors and temporary workers, as well as any members of the public who might be affected by our operations.

While the management of B.E.S. will do all that is within its powers to ensure the health and safety of its employees, it is recognised that health and safety at work is the responsibility of each and every individual associated with the company. It is the duty of each employee to take reasonable care of their own and other people's welfare and to report any situation which may pose a threat to the well being of any other person.

The management of B.E.S. will provide every employee with the training necessary to carry out their tasks safely. However if an employee is unsure how to perform a certain task or feels it would be dangerous to perform a specific job then it is the employee's duty to report this to their supervisor. An effective health and safety programme requires continuous communication between workers at all levels. It is therefore every workers responsibility to report immediately any situation, which could jeopardise the well being of themselves or any other person.

All injuries, however small, sustained by a person at work must be reported to the relevant manager in accordance with the Incident reporting procedures. Accident records are crucial to the effective monitoring and revision of the policy and must therefore be accurate and comprehensive.

The company is committed to ensuring the health, safety and welfare of its employees, so far as is reasonably practicable, we are committed to the prevention of injury or harm to our staff and others who may be affected by our activities. The company will take steps to ensure that our statutory duties are met at all times, further to this the company shall comply with the requirements outlined in Approved Codes of Practice and Industry guidelines as best practice.

This policy will be regularly monitored to ensure that the objectives and standards are achieved through performance measurement and audit measures.

# Health & Safety Policy



The company will strive for continual improvement within our overall health and safety performance.

To review the health and safety policy and associated safety management system at regular intervals in order to reflect the evolving needs of the company and to ensure that the policy and management systems remain suitable and effective.

B.E.S. Health and Safety Policy will be continually monitored and updated, particularly when changes in the scale and nature of our operations occur and as a minimum will be reviewed every 6 months in April and October.

**Steve Marsh - Managing Director**

Issued October 2010

Signed:

A handwritten signature in black ink, appearing to be 'SM', is written over a large, faint circular watermark or ghost signature.

Dated:

8/11/2010